

**VILLAGE OF BETHALTO
COMMITTEE MEETING MINUTES
APRIL 27, 2026, 6:00PM
VILLAGE HALL COUNCIL CHAMBERS**

Members Present:

Gary Bost	Terri Keister	Rachel Sontag
Brady Dugger	Jeff Mull	Jay Wright
Maria Perkhiser		

Also Present:

Village Clerk Sue Lowrance	Finance Administrator Aleisha Randolph
Public Works Director Rod Cheatham	Acting Police Chief Ryan Dugger

The meeting was called to order by Mayor Gary Bost at 6:00pm in the Council Chambers of Village Hall.

Annual Appointments by the Mayor

Mayor provided the board with a list of his potential annual appointments. To receive any feedback on these appointments, Mayor met individually with Trustees to review his list. Mayor will consider any feedback, and annual appointments will be presented at the May meeting for board approval.

Salary Ordinance

The annual Salary Ordinance must be passed at the May board meeting. Finance Administrator Aleisha Randolph reviewed her calculations for the proposed salary ordinance. Both 3% and 4% pay increases were calculated for non-union employees for consideration and discussion by the Board. Both of the Village's collective bargaining units are receiving 4% pay increases over the next four years as agreed upon during contract negotiations, and non-union pay increases have historically matched those of the union employees. Randolph did note that positions could be reviewed individually if the board desired and provided an estimated cost per year for these increases. Randolph further noted that on average, Village revenue increases 3-4% annually as well. Trustee Wright noted that all management level positions should receive fair increases and suggested the 4% pay increase across the board; other trustees agreed. Randolph will prepare the updated ordinance for consideration at the May meeting.

Having no further items for discussion, the meeting was adjourned at 6:08pm.

Sue Lowrance, Village Clerk