

Board of Fire and Police Commissioners

OF THE VILLAGE OF BETHALTO, ILLINOIS

The Bethalto Police Department is taking applications for Police Officers.

\$31.58 per hour starting pay for new officers on probation.

\$34.49 per hour for current full-time certified officers.

Benefits

- Health/Dental/Vision Insurance
- Vacation and Sick Leave / Compensatory Hours
- Collective Bargaining / Fraternal Order of Police (F.O.P)
- Holiday Pay (9 days a year)
- Educational Incentive Program
- Downstate Police Pension

Minimum Requirements for Employment:

- Employees must live in Illinois and 30 miles from Bethalto Village Hall
- Must be 21, have a valid driver's license and be a citizen of the United States
- Must have a high school diploma or GED
- Must have a power test card or be an exempt current fulltime police officer at time of testing.
- Must have good moral character with no Felony convictions or Misdemeanor Convictions/Pleas involving moral turpitude.
- Must successfully complete the hiring/background process, police academy and state certification exam.
- Out of state police officers who qualify and are offered employment, must pass Firearms Training, Illinois Law for Police Course and 200 question state Equivalency Exam.
- All applicants must successfully complete a rigorous Field Training Program and a 12-month probationary period.
- Can not use cannabis/THC product or any other controlled substances.
- No facial or other objectionable/offensive visible Tattoos

Interested applicants may obtain and application at the Bethalto Police Department or email a request for an application to: jlamb@bethaltopolice.org

Applications must be received by July 10, 2024, and all applicants who are not full-time police offers must include a copy of their valid power test fit card from SWIC Police Academy with the application. Applications are to be delivered in person or mailed to the Bethalto Police Department, 213 N. Prairie St., Bethalto, Illinois, 62010. Applications received without a copy of a valid Power / FIT Card, or after July 10, 2024, will not be accepted. Contact SWIC Police Academy A.S.A.P. to schedule your Power/Fit Card Testing 618-222-5396, dates are 6/18/24, 7/6/24.

Board of Fire and Police Commissioners

**Village of Bethalto
213 N. Prairie St.
Bethalto, Illinois, 62010
(618) 377-5266 Ext. 7**

Applicant,

The following are instructions for completing the application process for the position of Probationary Police Officer in the Village of Bethalto. Follow the instructions completely and fully to avoid any delay or possible rejection of your application.

All applicants, except for current certified law enforcement officers, must obtain and provide a copy of a valid POWER / FIT Card, obtained from Southwestern Illinois College Police Academy within the past year with the submission of your application. Applicants who have not passed and received a POWER / FIT Card within the past year will not be accepted. You must schedule a POWER / FIT Test with Southwestern Illinois College Police Academy (SWICPA) by phone at 618-222-5396. You will be required to complete the registration form and physical release as well, which can be found at <https://www.swic.edu/academics/career-certificates/homeland-security/southwestern-illinois-police-academy/power-test-card/>

Power / Fit Card Testing Dates with SWICPA are as follows:

Saturday, June 8th, 2024
Saturday, July 6th, 2024

You must attend one of these dates to obtain a Power / Fit Card or you will not be accepted as an applicant, no exemptions. Current full time certified police officers, who do not require the Power / Fit Card for testing but will be required to submit to a physical fit for duty exam prior to being hired.

Enclosed in the application packet are the following forms along with this letter:

- Application
- Attachment related to obtaining Power Test / Fit Card
- Authorization for Information Release

Application - The enclosed application should be filled out completely. Any section that Does Not Apply should be marked DNA.

All applications for the position of Police Officer in the Village of Bethalto, Illinois must be completed and returned to:

**Board of Fire and Police Commission
c/o Chief of Police
213 N. Prairie Street
Bethalto, Illinois 62010**

no later than 5:00 P.M. July 10th, 2024. Applications can also be sent via email to jlamb@bethaltopolice.org. Applications received or delivered after that time will be rejected.

The Board will review all applications and then notify those applicants accepted. If the application is rejected, the applicant will be notified as well. If an applicant is rejected, he/she may make a justifiable written request to the Board within five (5) days after such notice and shall be given the opportunity to be heard.

REVIEW

Applications shall be returned to the Board of Fire and Police Commissioners In a 9 x 12 catalog sized envelope with the following: Fully Completed Application Form, Completed and Signed Authorization for Information Release, and a copy of a Valid Power / Fit Card.

Once your application has been approved, you will be notified of your written testing process and date.

Board of Fire and Police Commissioners
Village of Bethalto, Illinois

THE DEPARTMENT OF POLICE

213 N. Prairie Street

BETHALTO, ILLINOIS 62010

Phone (618) 377-5266

Fax (618) 377-5261

Jason Lamb
Chief of Police

"In Pursuit of Excellence"

Authorization for Information Release

I hereby authorize the Bethalto Police Department to solicit and obtain information from any person or organization concerning my background, including but not limited to my academic, medical, professional, employment, driving, criminal, character, and personal history. I also give permission to my former employers to allow access to my personnel files. I understand that any adverse activities in my history can be grounds for disqualifying me for employment or participation in any Village sponsored organization or event.

Furthermore, I authorize the Bethalto Police Department to release any and all of the aforementioned information to any criminal justice agency investigating me for certification as a law enforcement officer.

I further release and agree to hold harmless any of my past employers or character witnesses for releasing or providing any information related to my employment or character, even if it reflects negatively upon me being considered for the position being applied for.

Full Name: _____

Address: _____

Phone: _____

Date of Birth: _____

Signature: _____
Date

Witness: _____
Date

THE DEPARTMENT OF POLICE
213 N. Prairie St.
Bethalto, Illinois 62010

Application for Employment

NOTICE

DISQUALIFICATION

The Board may refuse to examine an applicant or, after examination, to certify him/her ineligible:

- a) Who is found lacking in any of the established preliminary requirements for the service for which he or she applies.
- b) Who is physically unable to perform the duties of the position to which he or she seeks appointment.
- c) Who is addicted to the use of intoxicating beverages or is found to have taken or used drugs and/or narcotics illegally.
- d) Who has been convicted of a felony or any misdemeanor involving moral turpitude, as specified in § 10-2.10-6 of the Board of Fire and Police Commissioners Act.
- e) Who has been dismissed from any public service for good cause.
- f) Who has attempted to practice any deception or fraud in his or her application.
- g) Who may be found disqualified in personal qualifications or health.
- h) Whose character and employment references are unsatisfactory.
- i) Who does not possess a high school education or its equivalent.
- j) Who has applied for a position of a police officer and is or has been classified by his or her Local Selective Service Draft Board as a conscientious objector.
- k) Who after a thorough background investigation, is deemed unsuited for the position.

PHYSICAL REQUIREMENTS

Applicants for the position of Patrolperson must have the physical requirements to conform to the Illinois Law Enforcement Training Board Physical Fitness Standards (P.O.W.E.R. test / see attachment "Getting a Power Test Card"). Applicants must have at least 20/30 vision in each eye or 20/100 vision correctable to 20/20.

AGE REQUIREMENTS

At the time of last date for filing applications for the positions in the Police Department, INDIVIDUALS MUST HAVE PASSED THEIR 21st BIRTHDAY, except as otherwise provided by Statute. Proof of birth date will be required before appointment.

Applicants shall be under 35 years of age unless exempt from such age limitations as

provided in Section 5/10-2.1 - 6 of the Fire and Police Commissioners Act and/or is a current full time certified police officer in good standing with his/her current department. Applicants who are twenty (20) years of age and who have successfully completed two (2) years of law enforcement studies at an accredited college or university may be considered for appointment to active duty with the Police Department. Any such applicant who is appointed to active duty shall not have power of arrest, nor shall he/she be permitted to carry firearms, until he/she reaches twenty-one (21) years of age.

RESIDENCY

Currently, Police Officers employed by the Village must live within 30 miles of the Bethalto Village Hall. All applicants must be a U.S. Citizen.

INSTRUCTIONS: Fill out this application completely, accurately and in your own handwriting. If it is not, you will not be considered for employment. All information supplied by you is subject to verification. False or undisclosed information that is requested will bar or remove you from employment. If the writing space provided is inadequate, use the continuation sheets at the end of this application. Enter “DNA” if a question does not apply to you.

Full Name:

Previous Name, Alias, or Nickname:

Full Address:

Phone# Work # Cell#

Date of Birth ___ / ___ / ___ Place of Birth:

Social Security #: ___ - ___ - ___ Email Address:

Gender: ___M ___F Height: _____ Weight: _____ Eye color: _____ Hair Color: _____

Scars / Marks / Tattoos:

List the living members of your immediate family:

Name	Relationship	Address	Phone

Marital Status:

Single Married Separated Widowed Divorced

List Your Marriages:

Date	Location	Spouse Full Name

Are you paying alimony or child support? YES NO

Have you ever been in arrears for support payments? YES NO If yes, explain on back pages.

List your children:

Name	Date of Birth	Place of Birth	Who does child live with

EDUCATION

List all High Schools, trade schools, or colleges that you have attended:

Name of School	Yrs Completed	Dates Attended	Graduated Y/N	GPA

Have there been any disciplinary actions taken against you at any of these schools? YES NO
If yes, explain on the back page.

Do you have any other formal education or training? YES NO
If yes, list on back page

Do you hold any professional licenses or certificates? YES NO
If yes, list on back page

Driving History

Do you have a valid driver's license: YES NO

Issuing State: Classification: DL#

Have you ever had a driver's license in any other state? YES NO
If yes, where: _____

Has your license ever been suspended or revoked? YES NO
If yes, explain on back page.

List all Traffic Tickets that you have ever received:

Agency	Date	Violation	Court Disposition

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If there are more tickets, list them on the back page.

RESIDENCES

List ALL residences you have had for the last 10 years.

Dates	Address	Landlord or Mortgage Holder

Have you ever been evicted from a residence? YES NO

If yes, explain on the back page.

Military Service

Have you served in any branch of the U.S. Military? YES NO

Which one:

Service Serial Number

Highest Rank Held Rank at discharge.

Beginning and Ending Dates of Active Service:

Location of Entrance to Active Duty:

Location of Discharge:

Type of Discharge:

Were you ever the subject of a Court Martial: YES NO

If yes, explain on the back page.

Were there any Disciplinary actions against you while in Military YES NO

If yes, explain on the back page.

Where were you stationed?

Commanding Officer:

Criminal History

List all arrests:

Date	Agency	Charge	Disposition

Have you ever been on probation? YES NO
If yes, enter name & location of Probation Officer on back page

Have you ever been required to pay a fine in excess of \$150 YES NO

Have you ever been reported as missing or runaway YES NO

List all agencies that have fingerprinted or handcuffed you.

Agency	Date	Purpose

Have you ever used or experimented with illegal substances to include cannabis / THC? YES NO
If yes give details on back page

EMPLOYMENT HISTORY

List all jobs held in the past 15 years.

Employer: _____ Address: _____
Dates of Employment: _____ Supervisors Name: _____
Phone: _____ Ending Salary: _____
Your job title & duties: _____
Reason for leaving: _____

Employer: _____ Address: _____
Dates of Employment: _____ Supervisors Name: _____
Phone: _____ Ending Salary: _____
Your job title & duties: _____
Reason for leaving: _____

Employer: _____ Address: _____
 Dates of Employment: _____ Supervisors Name: _____
 Phone: _____ Ending Salary: _____
 Your job title & duties: _____
 Reason for leaving: _____

Employer: _____ Address: _____
 Dates of Employment: _____ Supervisors Name: _____
 Phone: _____ Ending Salary: _____
 Your job title & duties: _____
 Reason for leaving: _____

Employer: _____ Address: _____
 Dates of Employment: _____ Supervisors Name: _____
 Phone: _____ Ending Salary: _____
 Your job title & duties: _____
 Reason for leaving: _____

Were you ever discharged or forced to resign because of misconduct or unsatisfactory performance? YES NO

If yes, explain on the back page.

Are there any employers that you do not want us to contact? YES NO

Which ones and why?

Have you ever been a principal in any business enterprise? YES NO

If yes, identify on back page.

List all other Police Departments that you have applied to for employment:

Agency	Date

Have you ever been rejected for employment at a police agency? YES NO

If yes, explain on the back page.

Why are you applying for this position at the Bethalto Police Department? _____

What qualifications or characteristics do you believe make you a good candidate for this position?

CREDIT HISTORY for the past seven years

Creditor	Amount	Current Balance

Have you ever been sued for payment? ___ YES ___ NO

If yes, explain on the back page.

Acquaintances

List three adults not related to you and not former employers or references who are friends or co workers. These people should have seen you frequently in the past year.

Name	Address	Phone

REFERENCES

List five adults not related to you and not former employers, who have known you for at least three years. All the people listed will be asked to appraise your character, ability, experience, personality, and other qualities.

Name	Address	Phone

Have you ever gone by any other name(s), if so, please provide those full identifiers.

I hereby certify that there are no willful misrepresentations, or falsifications in this application and all my answers are true and correct to the best of my knowledge and belief.

Signature: _____ Date: _____

If hired all applicants will be subjected to a thorough medical and psychiatric exam prior to appointment. Medical evaluations will include testing for drugs and communicable diseases. Facial tattoos are not permitted.



Police Academy

2300 West Main Street • Belleville, IL 62226

800-222-5131, ext. 5396 • (618) 235-2700, ext. 5396 • Fax (618) 236-1094

E-mail: Eric.Danford@swic.edu

POWER Test Registration Form

- Bring completed POWER Test Registration Form and Release of All Liabilities Form with you on the day of testing.
- Must provide government issued Driver's License or State ID card on the day of testing.
- \$50.00 for one attempt at the POWER test. Bring a check or money order made out to: Southwestern Illinois Police Academy.
- The POWER Test Card will be issued to the candidate following the successful completion of the test.
- All participants of the Power test must wear appropriate exercise attire:
 - Athletic shorts (must have on during "sit and reach" exercise, knees must be clearly visible).
 - Hooded sweatshirt and sweatpants (if necessary) or other clothing as weather dictates, **YOU SHOULD PLAN ON RUNNING OUTSIDE.**
 - Athletic socks.
 - Running shoes.
- No electronic devices (cell phone, earbuds, etc.) will be allowed during the test.

Print all information in black ink. Make sure all blanks are filled in.

Name: _____
Last First Middle

Address: _____
Street City State Zip

Home Phone: () _____ Cell Phone: () _____
Area Code Number Area Code Number

E-Mail Address: _____

Birth date: _____ Age: _____ Gender (circle): Male Female
Month / Date / Year

Driver's License Number: _____



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PHYSICAL AGILITY TEST
RELEASE OF ALL LIABILITIES FORM

The undersigned, recognizing that the Physical Agility Test is an integral part of the examination for police officer, hereby releases, remises and discharges the Southwestern Illinois College, their officers, servants, agents, and employees of and from any and all claims, demands and liabilities to me and on account of any and all injuries, losses and damages to my person shall have been caused, or may at any time arise as the result of certain police examination conducted by the Southwestern Illinois College. The intention hereof being to completely, absolutely, and finally release said Southwestern Illinois College, their officers, servants, agents, and employees of and from any and all liability arising wholly or partially from the cause aforesaid.

Signature: _____

Printed Name: _____

Date: _____

ILETSB Physical Fitness Standards

For BLE classes beginning after January 1, 2023

1. **SIT AND REACH TEST:** This is a measure of the flexibility of the lower back and upper leg area. It is an important area for performing police tasks involving range of motion and is important in minimizing lower back problems. The test involves stretching out to touch the toes beyond the extended arms from the sitting position. The score is in the inches reached on a yard stick with 15" being at the toes.

MALE TEST: SIT AND REACH					FEMALE TEST: SIT AND REACH				
Male Age	20-29	30-39	40-49	50-59	Female Age	20-29	30-39	40-49	50-59
Minimum Standard	14.4	13.0	12.0	10.5	Minimum Standard	17.0	16.5	15.0	14.8

2. **ONE MINUTE SIT UP TEST:** This is a measure of the muscular endurance of the abdominal muscles. It is an important area for performing police tasks that may involve the use of force and is an important area for maintaining good posture and minimizing lower back problems.

MALE TEST: ONE MINUTE SIT UP					FEMALE TEST: ONE MINUTE SIT UP				
Male Age	20-29	30-39	40-49	50-59	Female Age	20-29	30-39	40-49	50-59
Minimum Standard	33	30	24	19	Minimum Standard	24	20	14	10

3. **ONE REPETITION MAXIMUM BENCH PRESS:** This is a maximum weight pushed from the bench press position and measures the amount of force the upper body can generate. The score is in percentage of body weight.

MALE TEST: BENCH PRESS					FEMALE TEST: BENCH PRESS				
Male Age	20-29	30-39	40-49	50-59	Female Age	20-29	30-39	40-49	50-59
Minimum Standard	88%	78%	72%	63%	Minimum Standard	51%	47%	43%	39%

4. **1.5 MILE RUN:** This is a timed run to measure the heart and vascular systems' capability to transport oxygen. It is an important area for performing police tasks involving stamina and endurance and to minimize the risk of cardiovascular problems. The score is in minutes and seconds.

MALE TEST: 1.5 MILE RUN					FEMALE TEST: 1.5 MILE RUN				
Male Age	20-29	30-39	40-49	50-59	Female Age	20-29	30-39	40-49	50-59
Minimum Standard	14:00	14:34	15:24	16:58	Minimum Standard	16:46	17:38	18:37	20:44